Title: Cross-Functional Digital Transformation Portfolio Manager

Competency & Definition	Level
Project and Portfolio Management: • Expertise in managing multiple projects within a portfolio, ensuring timely delivery and budget adherence. • Familiarity with Agile, Waterfall, and hybrid methodologies.	Advanced
Cross-Functional Collaboration: • Strong interpersonal skills to coordinate across departments like IT, operations, and marketing. • Ability to mediate and resolve conflicts to maintain alignment.	Advanced
Change Management: • Skills in developing and implementing strategies to drive adoption of new technologies and processes. • Proficiency in stakeholder engagement and communication.	Proficient
Risk Management: • Capability to identify, assess, and mitigate risks associated with digital transformation projects.	Proficient
Performance Measurement: • Proficiency in using data and KPIs to track progress and impact of initiatives.	Proficient

Competency Levels: Foundational / Intermediate / Proficient / Advanced / Expert